

**OHSEL Board – 25<sup>th</sup> September 2019**

**Update on the recruitment of an ICS Independent Chair**

**1. Introduction**

The Long Term Plan states that by April 2021 ICSs will cover the whole country and that each ICS will have a non-executive chair who will be appointed subject to approval by NHS England and NHS Improvement.

The purpose of this paper is to outline the recruitment process which the South East London system is engaging with to recruit and appoint an Independent Chair to the SEL ICS.

**2. Job description development**

Across the 5 STPs/ICS in London a single job description is being drafted by NHS London Region.

The Independent Chair is the only mandated role in an ICS. The role provides accountability to the system through the Partnership Board, which will in turn be held accountable to meet the objectives of the system by both the Regional Director and system partners, including local government.

The chair will work and build relationships with CCG Governing Bodies; NHS Trust/FT Boards: NHS England/improvement: Heath and Well Being Boards: Local MPs: local (Borough) political leaders; Primary Care Networks; Healthwatch; Universities and academic sector and voluntary sector representatives will be a pivotal part of the Independent Chairs responsibilities.

The draft job description states that the role of the independent chair is to:

- Provide independent leadership of the STP/ICS.
- Establish effective governance, as Chair of the STP/ICS Partnership Board, by April 2020.
- Support the implementation of the LTP for London, overseeing and role-modelling the shared leadership values of the NHS in London.
- Oversee the development of the STP into an ICS by April 2021 (SEL has already achieved ICS status through NHS England and Improvement's third wave of Integrated Care Systems)

In addition, the draft job description states that role will be:

- 1-3 days per week (negotiable)
- The appointment will be a fixed term of up to three years.
- The role will be accountable to the London Regional Director and to the partner organisations within the STP.

It is expected that candidate ratification will be made by the CEO of NHS England and Improvement.



### 3. Recruitment process

A single recruitment process is being run across all the London STPs/ICS. North Central London STP is working with the London Region to lead on behalf of all the London STPs and are engaging an executive search organisation to support the process and develop a detailed timeline.

- The appointments process will be undertaken in accordance with NHS National Guidance
- Each STP will run their own stakeholder events as part of the recruitment process.
- The executive search organisation will be engaged to:
  - Launch the recruitment process and advertise the 5 roles across London
  - Conduct a labour market search to find suitable candidates
  - Complete an initial filter of candidates that do not meet the person or role requirements.

